

BARRIER FREE BNCA

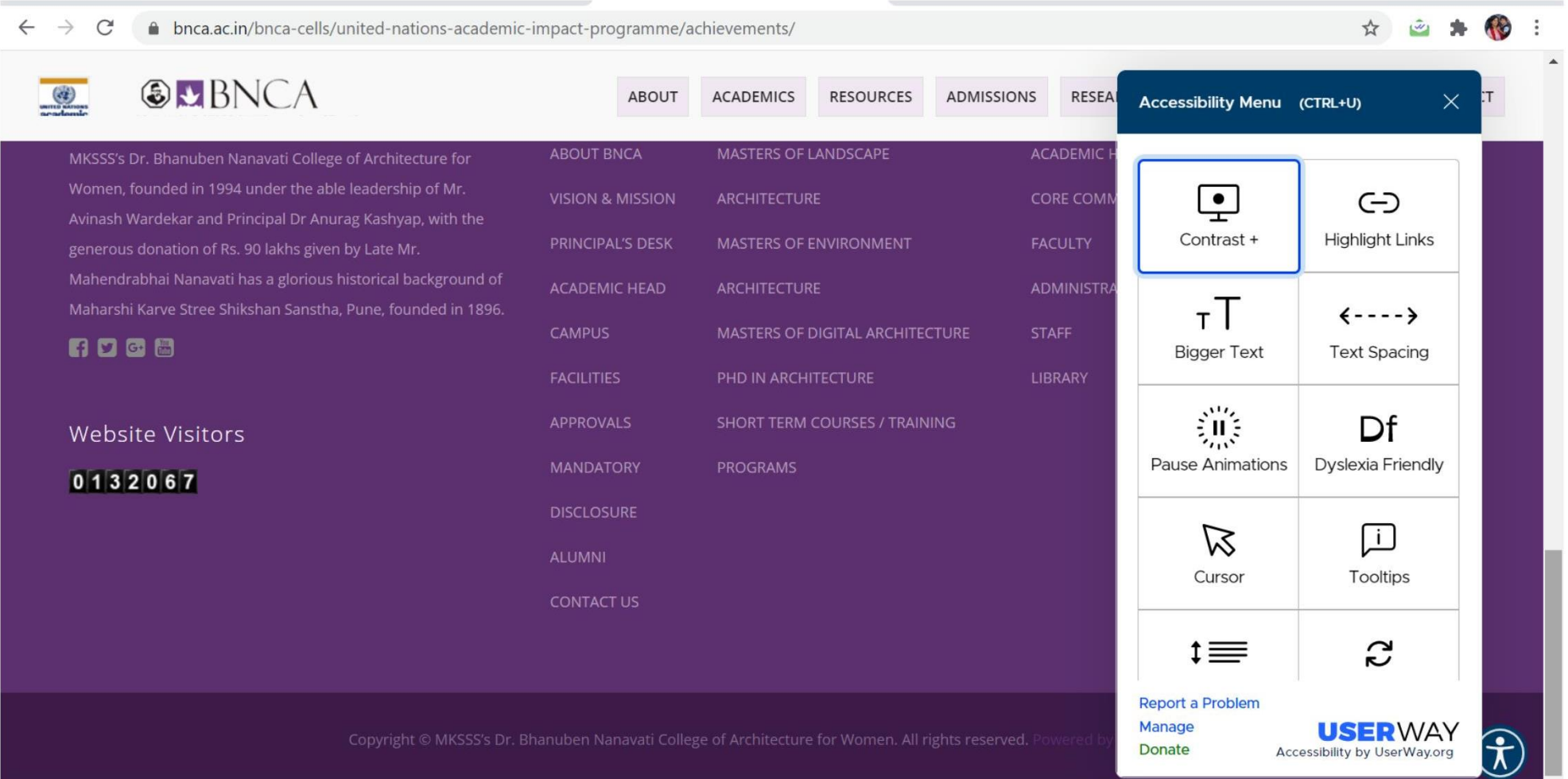


Report prepared by Ar. Sayali Andhare, Head, UD CELL, BNCA

BARRIER FREE ENVIRONMENT

- BNCA is committed to eliminating all forms of unlawful discrimination (which includes direct discrimination indirect discrimination and denial of reasonable accommodation) bullying and harassment of any student/ faculty/ staff / visitor on the grounds of any difference relative to age, gender, disability, language, cost, economic status, etc. It follows Government of India instructions issued from time to time for empowerment of persons with disability. It has been the endeavour of Institute to maintain conducive and harmonious work environment to ensure that all, including persons with disabilities, enjoy the right to equality with dignity and respect for his/ her integrity equal with others.
- In accordance with the provision of the right of persons with Disabilities Act, 2016 and rules, the Institute strives to provide opportunities and facilities to persons with disabilities to participate, perform and excel in their work on an equal basis in everyday life.
- At BNCA we continuously strive to ensure that all our facilities, technologies, information, and privileges are accessible to all persons with disabilities amongst our students, staff, faculty, and visitors. We encourage candidates with different disabilities to apply. Our decisions on employment, career progression, training, or any other benefits are solely based on merit. The institute provides reservation in admission and appointments as per Government of India instructions against posts which are identified for persons with disabilities, in keeping with the spirit of the Ministry of Social Justice and Empowerment in the matter. The candidates with necessary disability certificates issued by competent authority in accordance with the act are considered for identified positions. We followed the inclusive evaluation process by ensuring that persons with disabilities providing, with suitable flexibility, and accommodation that may be required so that she/he may be evaluated fairly.
- BNCA has barrier free and user-friendly environment for persons disability. Most of the accessibility provisions mandated by the National Building Code has been made available to facilitate disabled persons with reduced mobility. A ramp with appropriate gradient is provided at the entrance for wheelchair access. It has a four-storey building with provision of lifts to facilitate accessibility. Disabled friendly toilet facilities are provided for both genders. We are committed to provide reasonable accommodation as required in classroom as well as in teaching pedagogy, to meet the specific needs of any student with temporary or permanent disability, any information shared by student or employee. Any information shared by student / employee on his/her medical condition/disability is kept confidential.
- If an employee acquires a disability during her/his employment and she/ he can't return to work at the same rank as before, in case the employee is unable to perform the current job, the organisation will invest in reskilling the employee for another position at the same rank or higher.
- BNCA is committed to promoting awareness of equal opportunity, an inclusion of people with disabilities among all students and employees by organising training and sensitisation programmes and campaigns, it has established a special Universal Design Centre to promote inclusive educational and promotional practises in the field of design and architecture to mainstream persons with disabilities in society.

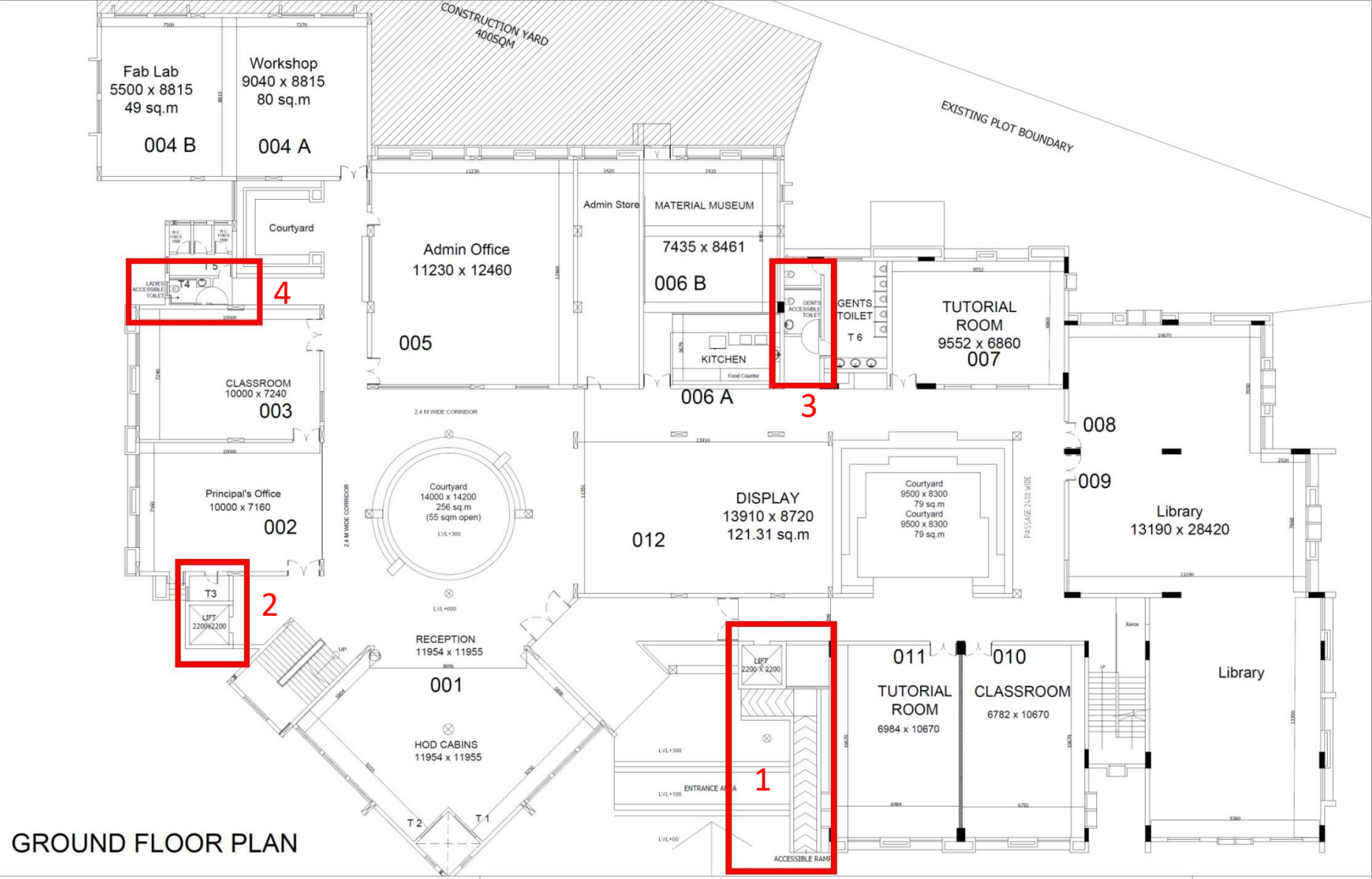
ACCESSIBLE WEBSITE TECHNOLOGY AT BNCA



ASSITIVE TECHNOLOGY AVAILABLE ON ALL COMPUTERS -

- 1. Open screen reading software – NVDA
- 2. Visually impaired and others who need to magnify a part of the screen - Virtual Magnifying Glass

FLOOR PLAN SHOWING PROVISION FOR ACCESSIBILITY AT BNCA



GROUND FLOOR PLAN

- INDEX
- 1-Ramp at the entrance
 - 2- Lift
 - 3-Accessible toilet 1
 - 4-Accessible toilet 2

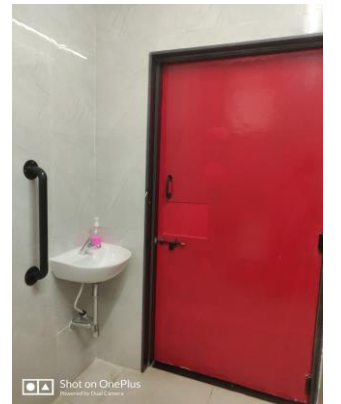
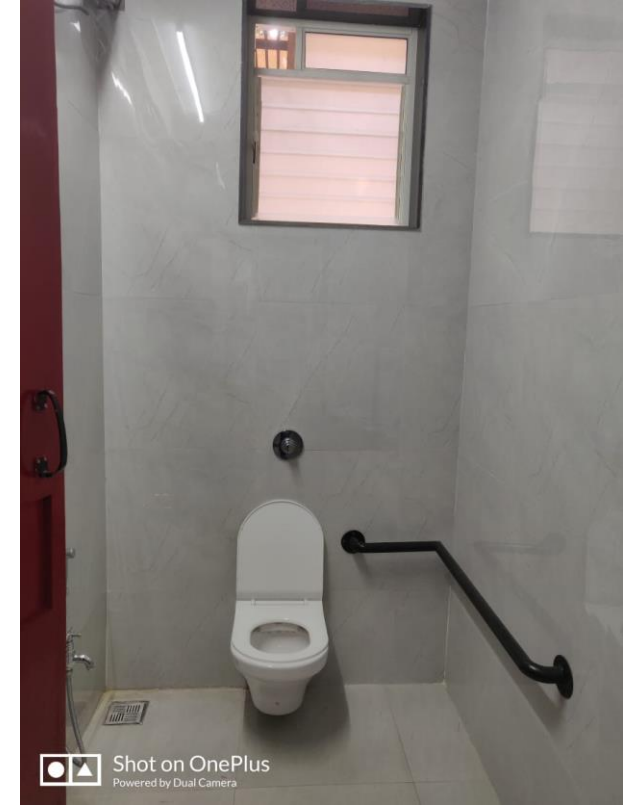
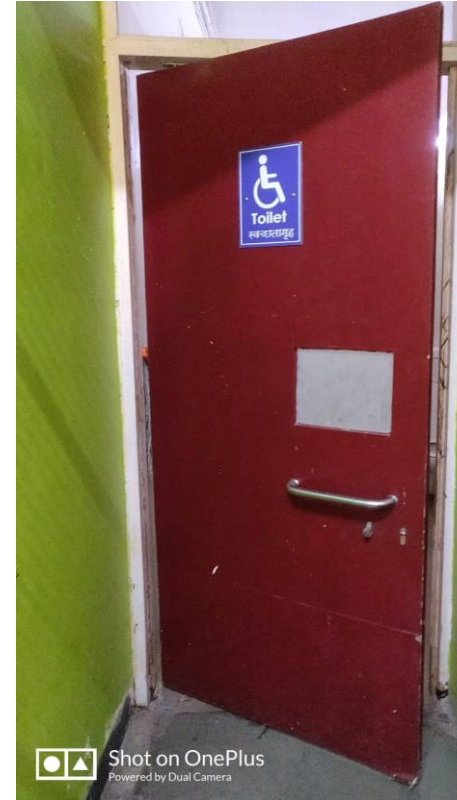
1 RAMP AT THE ENTRANCE



2 LIFT



3 & 4 TOILET



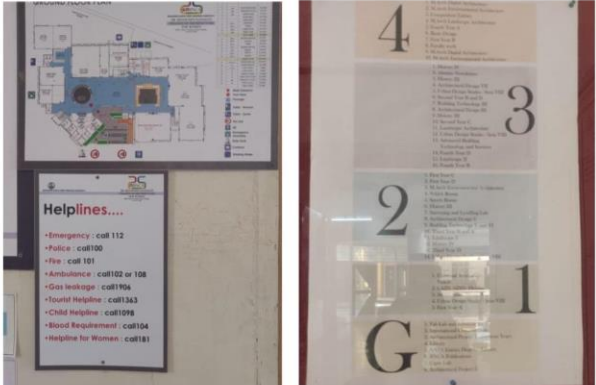
OTHER MEASURES OF ACCESSIBILITY AT BNCA



RAILING AT AUDITORIUM STAGE AT BNCA



AUDIO-VISUAL DIGITAL, KIOSK AT ENTRANCE FOR, INFORMATION



SIGNAGE - FLOOR DIRECTORIES AND FLOOR MAPS FOR EASY WAYFINDING AND NAVIGATION



BNCA PROMOTES INCLUSION BY DESIGN,
UNIVERSAL DESIGN
RESEARCH AND TRAINING CENTRE

www.universaldesigncentrebnca.blogspot.com



UNIVERSAL DESIGN CENTER AT BNCA

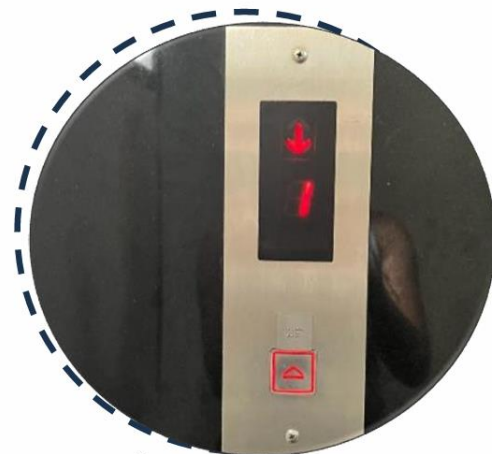
Supported by Dr. Anurag Kashyap

OTHER MEASURES OF ACCESSIBILITY AT BNCA



RECEPTION DESK

VARYING HEIGHTS OF COUNTER AT
RECEPTION



LIFT BUTTONS

USE OF BRAILLE INSIDE AND OUTSIDE
LIFTS ON THE PANELS



HEIGHT FROM FLOOR

SIGNAGE - FLOOR FOR ACCESSIBLE PARKING



PARKING FOR DISABLED



RAILING TURNED
DOWNWARDS

RAILING NORMS FOLLOWED



MAIN DOOR
(INSIDE)

MAIN ENTRANCE