

To,

1

Mr. Anurag M. Kashyap
Plot No 16 Lokamanya Society,
Nirmal Bang Sahakar Nagar
Pune 411009

Sub : Appointment Order
for the post of Lecturer

Ref : Your application dated 8/6/94

Sir/Madam,

With reference to your application addressed to Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune-411052, and subsequent interview held on 19/6/94, we are pleased to appoint you as Lecturer. Your appointment will be effective from 1st July 94 or from the date of your joining. You are appointed with a ~~best~~ ^{consolidate} pay of Rs. 5000/- per month in the payscale of ~~payscale will be fixed up at the end of~~ Six months probation subject to the following conditions.

1. As per rules of the Samstha, allowances admissible from time to time may be paid to you.
2. Your appointment is purely on temporary basis for the period 1-7-1994 to 31-12-94 and your services stand terminated at the end of this period, without any notice.
3. Your appointment is on probation for a period of 6 months ~~years~~. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part.
4. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.


Secretary

• Maharshi Karve Stree Shikshan
Samstha, Karvenagar, Pune-52.


(Principal
College of Architecture for women
Karvenagar, Pune-52.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. BNC 600/ 115 196-93Date : 13/2/96

To,

Shri./Smt. Shubhada A.
KamlapurkarSub. : Appointment to the post of Lecturer
in Architectural Subjects (Subject)

Sir/Madam,

In response to our advertisement dated 25-4-96 you had applied
for the post of LecturerYou were interviewed for the above post by the Selection Committee appointed by the
Management under Statute No. 415 of the University of Pune.I am pleased to inform you that the Management has appointed you on the said post
in M.K.S.S.S. Dr. Bhanuben Nanavati College of Architecture
for Women, College/Institute at Karvenagar PUNE-52in the scale of Rs. 2200-75-2800-100-4000with effect from 9/2/96. Your appointment is subject to the
following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of 2 year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of
i.e. from to
- (c) Your appointment is on the leave vacancy for the period from
to
- (d) The post is reserved for
Since you belong to the said category, you are appointed on full-time
basis on probation for a period of year(s)
from the date of joining.
- (e) The post is reserved for
Since you do not belong to the said category, you are appointed full-time
on temporary basis against the reserved post for a period of
..... You shall not have any claim on the said post in future.

[P.T.O.]

Received
J.K. Kamalpurkar

- (f) This is temporary vacancy caused by
Hence you are appointed full-time on purely temporary basis for a period of
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education & Research /Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications
(M. Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the
..... period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of—
- (i) Two Passport size Photographs,
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



PRINCIPAL FIC

Dr. B.N. College of Architecture For Women
Karve Nagar Pune-411 052.

[UNIPUNE Mg.C.R. No. M- 248/195, dt. 18-4-95]

P.U.P. - 500-7-95 (816) [m-3] dtp

Yours faithfully,


Secretary/Principal.

सचिवा

महर्षी कर्वे स्त्री-शिक्षण संस्था
करवेनगर, पुणे-४११ ०५२

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. BNC0AW/ 118 196-92

Date: 13-7-1996

To,

Sr./Smt. Shruti S.
Joshi

Sub: Appointment to the post of Lecturer
in Architectural (Subject)S

Sir/Madam,

In response to our advertisement dated 25/4/96 you had applied
for the post of Lecturer

You were interviewed for the above post by the Selection Committee appointed by the
Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post
in M.K.S.S.S. Dr. Bhamuben Namawati College

of Architecture for women College/Institute at Karvenagar, PUNE-52
in the scale of Rs. 2200-75-2800-100-4000

with effect from 10/7/96. Your appointment is subject to the
following terms and conditions: A

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of i.e. from to
- (c) Your appointment is on the leave vacancy for the period from to
- (d) The post is reserved for
Since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
- (e) The post is reserved for Schedule Tribe
Since you do not belong to the said category, you are appointed full-time

- (f) This is temporary vacancy caused by
 ✓ Hence you are appointed full-time, on purely temporary basis for a period of
- (g) ✓ Your appointment is on part-time/clock hour basis only.
3. (i) ✓ You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) ✓ You will be paid remuneration at the rate of Rs: per lecture/per hour.
- (iii) ✓ Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education & Research /Director of Higher Education as the case may be.
4. (a) ✓ You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) ✓ You shall have to acquire the qualifications
 (M. Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of --
- (i) Two Passport size Photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.


PRINCIPAL DC

Dr. B.N. College of Architecture For Women

Yours faithfully,




Centenary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO KESHAV KARVE

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref. No. BNCA / 529 E / 2005-06

Date : 10-12-2005

To

Ar. Meera Ohatkar

Pune.

Subject : Appointment Order for the post of Lecturer.

Sir / Madam,

With reference to the University interview held on 9/12/2005, we are pleased to appoint you as a Lecturer. Your appointment will be effective from 10-12-2005 and with a pay scale of Rs.8000-275-13500 per month, subject to the following conditions and the conditions in the University appointment form for teacher. The form for appointment of a teacher is enclosed for your reference.

1. As per rules of the University and Samstha, allowances admissible from time to time may be paid to you.
2. You are appointed in clear vacancy on full time basis on probation for two years from the date of joining (ie 27.12.2005 to 27.12.2007). After expiry of this period, your service will be continued subject to your performance during this period. With discontinuation of service from either side for any reason, will be with a notice period of one month.
3. With positive recommendation from your Principal, you may be entitled for increment on 01-01-2007.
4. In addition to academic duties, we do expect your participation in extra curricular supporting administrative duties. I am sure you will contribute positively in the progress of college and Samstha.

During this period, you will be observed for punctuality, understanding and sincerity of work, interaction with students and behaviour with superiors, colleagues and students.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal I/C

Dr. Bhanuben Nanavati College of Architecture
Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shikshan Samstha
Karvenagar, Pune - 52.

KARVENAGAR, PUNE 411 052 Phone No. 331967, 368975 FAX : -0212- 365869

- Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act. 1950.
- (Donations to Samstha are exempted under Section 80 G of the Income Tax Act 1961)



स्थापना : १८९६
संस्थापक : महर्षी धोंडो केशव कर्वे



महर्षी कर्वे स्त्री-शिक्षण संस्था (पूर्वीची हिंगणे स्त्री शिक्षण संस्था)

Ref. BNCA/203(5) 2006-07

Date : 23/06/2006

To
Prof. Sharveya Dhongade
Pune.

Subject : Appointment Order for the post of a Assistant Professor.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college. Your appointment will be for the period of 12th June 2006 to term end ie 30th April 2007.

You are appointed with a consolidated pay of Rs. 12,000/- per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. BHGA 4/H/2006

Date: 14.10.2006

To:

Shri/Smt. Sahasrabudhe Chetan

Sub.: Appointment to the post of Lecturer
in Architecture (Subject)

Sir/Madam,

In response to our advertisement dated 26th June 06 you had applied for the post of Lecturer

You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in MKSSS - Dr. B.H. College of Architecture

College/Institute at Karvenagar, Pune 52
to the scale of Rs. 8000 - 275 - 13500

with effect from 14.10.2006. Your appointment is subject to the following terms and conditions:

Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of Academic year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of
i.e. from 14.10.2006 to 16.9.2007.
- (c) Your appointment is on the leave vacancy for the period from
to
- (d) The post is reserved for NA.
Since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
- (e) The post is reserved for Against ABC.
Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of
You shall not have any claim on the said post in future.

(P.T.O.)

(e) If the vacancy of the teacher to be filled in temporarily by the Local Selection Committee. Please, send the Local Committee Report alongwith proposal

Yes No

(f) Whether the Selection Committee was

- (f) This is temporary vacancy caused by NON availability of candidate
Hence you are appointed full-time on purely temporary basis for a period of Current Academic year
- (g) Your appointment is on part-time/clock hour basis only
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the grade indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education /Director of Medical Education & Research /Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications
(M. Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any) etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of—
- (i) Two Passport size Photographs,
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mail address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,


Secretary/Principal

[UNIPUNE No. C.R. No. M-248/195, dt. 18-4-95]

P.U.P.—500-7-95 (816) [m-3] dtp

Principal
MKSSS Dr. Bhanuben Nanavati
College of Architecture For Women
Karvenagar, Pune - 411 052.

Rank No.

Yes

No

(e) If the vacancy of the teacher to be filled in temporarily by the Local Selection Committee. Please, send the Local Committee Report alongwith proposal

(f) Whether the Selection Committee

DR. BHANUBEN NASKAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN
DIPLOMA IN
COMPUTER AIDED
INTERIOR
DESIGN
KARVENAGAR, PUNE 411002

Date: June 20, 2005
Ref: BNCA/174/2005-2006

To: Ar. Angal Vaishali

Subject : Offer letter as Visiting Faculty member in Computer Aided Interior Design Department.

Madam

We are commencing our Second and Third year interior design college from 6th of June 2005 and First year interior design college from 15th June 2005. The term ends on 22nd of October 2005. I have pleasure in inviting you to work with us as visiting faculty member for the subjects as follows

1)	Subject 1	Constuction IV	Lectures / week	4
2)	Subject 2	D &G V	Lectures / week	8
3)	Subject 3		Lectures / week	
4)	Subject 4		Lectures / week	
5)	Subject 5		Lectures / week	

The remuneration for the 45 minutes period engaged will be paid to you @ Rs. 60/=period. Your term remuneration will be Rs. 13680/=. I request you to kindly chart out your instruction and submission schedule for this term and submit it to the course coordinator for our record.

The Class Coordinators for Interior design are as follows:

First year Interior Design Ar. Kshitija Kolhatkar

Second year Interior Design Ms. Vandana Gokarn

Third year Interior Design Ar. Lele Anand

For further coordination for class please contact class coordinator.

I shall request you to kindly confirm your acceptance along with the receipt of this letter.

With regards,

Yours truly

Ar. Anurag Kashyap
[Principal]

8/2/05

“शीलं परं भूषणम्”



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)



Ref. BNCA / 287 (N) /2007-08

Date: 25/06/2007

To
Prof. Poorva Kulkarni
Pune.

Subject : Appointment Order for the post of a Lecturer.

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college. Your appointment will be on the contract basis for the period of 1st term (ie 18th June 2007 to 25th October 2007) & 1st term (ie 10th December 2007 to 18th April 2008.)

You are appointed with a consolidated pay of Rs. 8,000/- per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal /c

Dr. Bhanubhen Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA / 1411 / 2010

Date : 07/06/2010

To

Prof. Aarti Varma

Pune.

Subject : Appointment Order for the post of Asst. Professor

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Asst. Professor in this college.

Your appointment will be on the core contract basis for the period from to 7th June 2010 to 15th April 2011 for the academic year 2010-2011.

You are appointed on a core contract basis and on consolidated pay of Rs. 25,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

f. BNCA / 874(A) /2017

BNCA
ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI

COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email: mail@bnca.ac.in
Date: 03/10/2017

To
Madhuri Zite
Pune.

Subject: Appointment order for the post of Associate Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Associate Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 20/11/2017 to 10/04/2018, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 40,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha for Women,
Karvenagar, Pune - 52.

hsc



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO. PU/PN/ARCH/109/10

BNCA
ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

CUMMINS COLLEGE CAMPUS,
KARVE NAGAR, PUNE 411 052, INDIA
+91 20 25474062, 25476966 Fax.25474437
Email-bnca@vsnl.com, www.bnca.ac.in

Ref. BNCA /317 /2010

Date :25/10/2010

To

Ar. Mahesh Bangad

Pune.

Subject : Appointment Order for the post of Lecturer.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college.

Your appointment will be on the core contract basis for the period from 25th October 2010 to 15th April 2011 for the academic year 2010-2011.

You are appointed on a core contract basis and on consolidated pay of Rs.15,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Received

Received
THH

Received
Bhushan
(27.10.10)

"शीलं परं भूषणम्"



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)

Ref: BNCA / 360/2013

Date : 20/05/2013

To

Prof. Dharti Sote - Wankhede

Pune.

Subject: Appointment Order for the post of Assistant Professor.

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college. Your appointment will be on the core contract basis for the period from 1st June 2013 to 30th April 2014 for the academic year 2013-2014.

You are appointed on consolidated pay of Rs. 30,000/- per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
4. Due compliance to the Nirbhaya Act is mandatory to all faculty members. Faculty members need to exhibit moral code of conduct and refrain from any sexual harassment / misconduct towards the students / staff intentionally or unintentionally.
5. The faculty members is prohibited to consume any alcoholic beverages during duty hours and specifically during any college related activities academic or co-curricular in or outside the college premises, during site visits as well as educational tours.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune

FORM FOR APPOINTMENT OF A TEACHER

Ref. No.

Date : 15.9.2006

To,

Sr/ri/Smt. Asmita Divekar
Pune.

Sub. : Appointment to the post of Asst. Professor
 in Architecture (M.Arch.) (Subject)
landscape Architecture.

Sir/Madam,

In response to our advertisement dated 24th July 2006, you had applied
 for the post of Asst. Professor

You were interviewed for the above post by the Selection Committee appointed by the
 Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post
 in MKMS - Dr. Bhanuben Nanavati College of Architecture

College/Institute at Kamrnagar, Pune - 411 052.
 in the scale of Rs. 12,000 - 420 - 18300

with effect from 15.9.2006 Your appointment is subject to the
 following terms and condition

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period academic year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of
 i.e. from 15.9.2006 to 16.9.2007.
- (c) Your appointment is on the leave vacancy for the period from
 to
- (d) The post is reserved for NA
 Since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
- (e) The post is reserved for NA
 Since you do not belong to the said category, you are appointed fulltime on temporary basis against the reserved post for a period of
 You shall not have any claim on the said post in future.

(P.T.O.)

- (f) This is temporary vacancy caused by New course
Hence you are appointed full-time on purely temporary basis for a period of 15.9.2006 to 16.4.2007
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 12,000/- per month in the grade indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education /Director of Medical Education & Research /Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications N.A.
(M. Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the
..... N.A. period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any) etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of—
- (i) Two Passport size Photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other colleges/institutions run by the Management.
- 14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Secretary/Principal

[UNIPUNE C.R. No. M-248/195, dt. 18-4-95]
P.U.P.—500-7-95 (816) [m-3] dtp

Principal
MKSSS Dr. Bhanuben Nanavati
College of Architecture For Women
Karvenagar, Pune - 411 052.

UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA/CC51/ /2021-22

Date: 14/03/2021 ✓

To
Dr. Vaishali P. Latkar, ✓
PuneSubject: Appointment order for the post of Professor ✓

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Professor** in this college as per the decision taken in CDC held on 10/06/2021.

Your appointment will be on the Core-Contract Basis for the period **15.03.2022 to 30.04.2022** ✓ (or as per SPPU notifications at a later date) or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on basic pay of **Rs. 51,800/-** ✓ in the Pay band of **37400-67000+ AGP Rs. 10000** ✓ per month subject to the following conditions:

1. As per rules of the Samstha. your appointment is purely on temporary basis and your services stand terminated at the end of this period. without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DI/NT/OBC/SBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.
8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

DR. BHANUBEN NANAVATI**COLLEGE OF ARCHITECTURE****FOR WOMEN**

BNCA College Campus,

Karve Nagar, Pune - 411052,

www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email-mail@bnca.ac.in

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94

UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. : BNCA 1474A /2017

Date: 05/06/2017

To
Ar. Aniruddha Kolhatkar
Pune.

Subject: Appointment order for the post of Associate Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Associate Professor in this college.

Your appointment will be on the core contract basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a core contract basis and on consolidated pay of Rs 29,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present at BNCA as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI: MEMBER
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ACADEMIC IMPACT



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Ref. BNCA / 874(A) / 2017

Date: 03/10/2017

To
Ar. Kshitija Kolhatkar
Pune.

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/10/2017 to end of - 10/2017 (M) or till Anh the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 20,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha for Women,
Karvenagar, Pune - 52.

484



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC20/386 /2018-19

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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in
Date: 31/05/2018

To
Ar. Chaitanya Peshwe,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 22,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO. 71/PT/ARCH/1992



UNAI MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref.: BNCA /479A/2017

BNCA
WOMEN'S COLLEGE
MAHARSHI KARVE STREET, KARVENAGAR, PUNE - 411052
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN
BNCA College Campus
Karve Nagar, Pune - 411052
www.bnca.ac.in
Ph: +91 20 25474012 Fax: 25474403
Date: 05/06/2017

To
Ar. Sudhanva Kolhatkar
Pune.

Subject: Appointment order for the post of Associate Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Associate Professor in this college.

Your appointment will be on the core contract basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a core contract basis and on consolidated pay of Rs 26,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present at BNCA as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received
12/10/2017



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94

19



DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA New Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, mail@bnca.ac.in
Ph.+91 20 25474062, 25474437



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref: BNCA/CC38/386/2018-19

Date: 31/05/2018

To

Er. Sujata Mehta

Pune

Subject: Appointment as Associate Professor

Dear Sir / Madam

The Management is pleased to appoint you as an Associate Professor with effect from 4th June 2018 until further notice. You will be paid a salary of Rs. 39,100/- with a pay scale of Rs. 39100 – 67000/- (Grade pay – Rs. 7000) besides other allowances if any as admissible to other regular employees.

The terms and conditions of your employment will be as follows:


1. Notwithstanding the pay scale given above annual increments will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the management in case your work / conduct is not found up to the satisfaction.
2. You will work within the frame-work of organizational structure policies and directions as may be given to you by Management / College from time to time. You will have to do extra work for extra-curricular activities. But you should have to take prior permission for such work of other institutions.
3. You will be full time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear in any other examination or test without prior permission of the Management in writing.
4. You may be transferred to any Section/Department/Unit or branch of samstha or college either existing or to the one which may come into existence in future.

5. You will not give to anyone, in any manner particulars details or any of the research process, or administrative and / or organizational matter of confidential nature, to which you come across during the course of your employment with the management.
6. In case residential accommodation is provided to you will be bound to handover the vacant possession of the premises as and when so required by the management and in the event of any resistance or reluctance to adhere to the orders thereto, you will be liable for disciplinary action including termination of your services without holding any enquiry.
7. Your appointment and continuation in employment will always be subject to your remaining physically and mentally fit and capable and alert. The management may send you for medical check-up / examination to any Doctor/Registered Medical Practitioner at any time during the course of employment. The decision of the doctor in this behalf shall be final and binding upon you.
8. The management may terminate your appointment without assigning any reason, after giving three months' notice or payment of three months' salary in lieu thereof. Similarly you will be required to give three months' notice or three months' salary before leaving the service. The management has right to adjust this amount and other dues from your full and final payment.
9. Your address as given in your application to employment will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the management / College about the same in writing within three days.
10. Your absence for continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of *lien* on the job and your services shall automatically come to an end without any notice or intimation to you by the Management / College. The Management will presume that you have abandoned the employment of your own accord and you shall be liable to give three months salary in lieu of notice for abandoning the service in such a manner.
11. Sanction of earned and privilege leave will depend upon the exigencies of work shall be at the discretion of the management. For getting such leave it shall be your duty to apply in advance and seek prior permission for such leave. Similarly, for extension of leave, an application will have to be given in writing well before the expiry of the leave originally sanctioned. While submitting such application for leave you will have to state the reason for extending leave along with your full address during the leave period. In case it is found at any time that the reason stated for leave were false, you will be liable for discharge / dismissal from service.
12. Sanction of sick leave will be subject to the production of sickness certificate of a Doctor from Govt. or duly qualified medical practitioner, acceptable to the Management. Proper leave application must be submitted immediately upon falling sick together with medical

certificate. On returning from sick leave, if it is found you are not medically fit you will not be allowed to resume duty until you are completely recovered from sickness and on production of certificate of fitness from the Medical Practitioner acceptable to the Management.

13. You will abide by the Maharashtra University Act, 1994 Statute, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
14. You will abide by verified standing orders, Rules and regulations, Condition of services as applicable from time to time governing the conduct and disciplinary matter pertaining to the employee of the Management.
15. In case any misconduct is alleged against you, the management at any time when so considered necessary may suspend you without payment of any allowances or wages during the period of suspension. (Or you may be entitled to suspension / subsistence allowance) in case after enquiry you are exonerated of the charges, you will be paid full salary for such suspension period.
16. You are also expected to be present for various programs organized by the college and the Samstha.
17. CAP for SPPU is a mandatory duty under your appointment.
18. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

This letter is being sent to you in triplicate. Please return two copies duly signed by you in token of acceptance of the above terms and conditions.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 4110 52.



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Date: 05/06/2017



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA / 479 A / 2017

To
Ar. Anita Khandekar
Pune.

Subject: Appointment order for the post of Assistant Professor at B.Arch

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 20,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. : BNCA/823/2008

Date : 25.11.2008

To,
Smt. Pendse Sanjeevani Abhay

Sub. : Appointment to the post of **Lecturer** In Architecture

Sir./Madam,

In response to our advertisement dated 26th June 2008 you had applied for the post of **Lecturer**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Maharshi Karve Stree Shikshan Samsthas Dr. Bhanuben Nanavati College of Architecture for Women, Karvenagar, Pune 411 052

In the scale of Rs.8000-275-13800, with the effect from 25.11.2008. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period for Academic years(s) from the date of joining.
(b) Your appointment is purely temporary for a period of two years i.e. from 25.11.2008 to 15.04.2009
(c) Your appointment is on the leave vacancy for the period from ... to
(d) The post is reserved for **ST**
Since you belong to the said category, you are appointed on full-time basis on probation for a period ofyear(s) from the date of joining.
(e) The post is reserved for **ST** **NA**.....
Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period ofNA..... You shall not have any claim on the said post in future.
(f) This is temporary vacancy caused by
Hence you are appointed full-time on purely temporary basis for a period of.....NA.....
(g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs 8000/- .per month in the rule indicate above. You will also be entitled to Dearness Allowance, House Rent allowance and C.L.A at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
(ii) You will be paid remuneration at the rate of Rs. per lecturer/per hour.

Reviewed.
S. A. Pendse
13/1/09

- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET of similar test (as the case may be) laid down by the University of State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications..... (M.Phil./Ph.D.,M.D./M.S., M.D.S. M.E. etc.) as prescribed by the University/State Govt. or the central Council concerned within theperiod.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of---
- (i) Two Passport size Photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
- The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,


Secretary/Principal
Secretary
Maharshi Karve Street Shikshan Sanstha
Karvenagar, Pune-411 052.

70 (CC)

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54



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /479 /2017

BNCA

ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

DR. BHANUBEN NANAVATI

COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,

Karve Nagar, Pune - 411052,

www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email-mail@bnca.ac.in

Date: 05/06/2017

To
Ar. Smita Ogale
Pune.

Subject: Appointment order for the post of Assistant Professor at B.Arch

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 37,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Recd. *[Signature]*

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

[Signature]

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52



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DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

KARVE NAGAR, PUNE - 411052

Affiliated to University of Pune Affiliation No. PU/PN/ARCH/108/94

Ref: BNCOAW/284/97

Date 25/6/97

DRAFT : for Maharashtra Karve Stree Shikshan Samstha, Pune.

Letter of Appointment for a FIXED PERIOD AND CONTRACTUAL
EMPLOYMENT.

To,

Mr. Kiran Nishale
c/o V.B. Nishale
Supna Apt. Major Colony,
Pune - 41

Joining Date
1 Oct. 96

Dear Sir,

With reference to your application dt. 1/10/96 and subsequent discussions we had, the management is pleased to appoint you as *Asst. in Multimedia research* on contractual basis for a fixed period of 1 year on the following Terms and Conditions:

01. Your salary will be Rs. 5000/- (Rs. Five thousand only) per month.
02. Be it clearly understood and agreed that your appointment is being made on contractual basis for a fixed period of one year, which will automatically come to an end on 31.5.97, and no notice or notice pay or retrenchment compensation will be payable to you by the management. You will neither have any right nor a lien on the job held by you nor will you claim regular employment even if there is a vacancy for the post held by you or otherwise.
03. It will be your duty to obtain 'Clearance Certificate' from your department /Section, College office & Library etc. and submit the same in the Head Office of the Institute Two working days before expiry date of this contract to facilitate payment of your full and final dues.
04. Either party has a right to terminate this contract before the above mentioned expiry date by giving a written notice of one month to the other party.
05. The management may transfer you or loan your service to any other unit/institute college/school/department etc. in any part of the country.



06. Your continuance during the period of contract is subject to your remaining physically and mentally fit.

07. In case there is any change in your residential address, you will intimate the same in writing within three days and get such a change recorded.

08. You will be bound by the rules , regulations and office orders etc. in force and framed from time to time in relation to day to day administration.

09. Your appointment is being made believing the correctness of particulars you have submitted, in case, any information as given by you found false or incorrect, your appointment will be deemed 'void' and liable for termination immediately without any notice or salary in lieu of notice.

Please go through the above terms and conditions carefully and if they are acceptable to you, please sign a copy of this letter mentioning your acceptance and return the same for our records.

(Anurag Kashyap)
Principal Incharge

(V. B. Joshi)
Secretary

Maharshi Karve Stree Shikshan Samstha





MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

KARVE NAGAR, PUNE - 411052

Affiliated to University of Pune. Affiliation No : PU/PN/ARCH/109/94.

Ref. No. BNCA / 608 / 99-2000

Date : March 3, 2000

To

Mr. Umesh Chavan

Subject : Appointment Order for the post of **Computer Department Coordinator**

Ref. : Your application dated Feb. 27, 2000

Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052 and subsequent interview held on 28-2-2000, we are pleased to appoint you as **Computer Department coordinator**. Your appointment will be effective from 3-3-2000 or from the date of your joining. You are appointed with a consolidated pay of Rs. 7000/- per month (with effect from 3-3-2000) subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis for the period of 6 months i.e. from 3-3-2000 to 2-8-2000 and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
 for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shikshan Samstha
 Karvenagar, Pune - 52.

Accepted.
 Chavan
 10-03-2000





MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

CUMMINS COLLEGE CAMPUS,
KARVE NAGAR, PUNE 411 052, INDIA
+91 20 25474062, 25476966 Fax.25474437
Email-bnca@vsnl.com, www.bnca.ac.in

AI FILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.- PU/PN/ARCH/109/94

Ref. BNCA 1964^f/2008

Date : 22/12/2008

To

Prof. Namrata Dhamankar

Pune

Subject : Appointment Order for the post of Lecturer

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college.

Your appointment will be on the core contract basis for the period from 22nd December 2008 to 30th May 2009.

You are appointed on the consolidated pay of Rs. 12000/- per month subject to the following conditions :-

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period your services will be continued for the next academic year subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA / ५०९ / 2010

Date : 07/06/2010

To
Prof. Sayali Andhare
Pune.

Subject : Appointment Order for the post of Lecturer.

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college.

Your appointment will be on the core contract basis for the period from to 7th June 2010 to 15th April 2011 for the academic year 2010-2011.

You are appointed on a core contract basis and on consolidated pay of Rs. 18,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Sayali

UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /327/2014

Date :16.05.2014

To
Prof. Geeta Nagarkar
Pune.

Subject:- Appointment Order for the post of Assistant Professor.

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a full time Assistant Professor in this college. Your appointment will be on the tenure basis for the period from 20th May 2014 to 30th April 2015 for the academic year 2014-2015.

You are appointed on consolidated pay of Rs. 30,000/- per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
4. Due compliance to the Nirbhaya Act is mandatory to all faculty members. Faculty members need to exhibit moral code of conduct and refrain from any sexual harassment / misconduct towards the students / staff intentionally or unintentionally.
5. The faculty members is prohibited to consume any alcoholic beverages during duty hours and specifically during any college related activities academic or co-curricular in or outside the college premises, during site visits as well as educational tours.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Received
26.5.12
Nagarkar

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Date: 05/06/2017



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA/479A /2017

To
Ar. Amruta Barve
Pune.

Subject: Appointment order for the post of Assistant Professor at B.Arch

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 25,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.inPh. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Date: 05/06/2017

UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA/4-29 A-2017

To
Ar. Sayali Kulkarni
Pune.Subject: Appointment order for the post of Assistant Professor at B.Arch

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 30,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Df. BNCA /CC47/ 386 /2018-19

BNCA

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in
Date: 31/05/2018

To
Ar. Surabhi Gadhari,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of Rs. **40,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Gadhari
Received



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI-MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC29/386 /2018-19



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in
Date: 31/05/2018

To
Ar. Ninad Jog,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.


Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.


You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 50,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal 
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received 



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA New Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, mail@bnca.ac.in
Ph. +91 20 25474062, 25474437



UNAI MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA/CC42/418A/2019-20

Date: 30/05/2019

To
Ar. Sourabh Marathe
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **03.06.2019** to **30.04.2020** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 65,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

[Handwritten signature]

Name of the Faculty: Ar. Sourabh Marathe

8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC49/ 386 /2018-19



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in
Date: 31/05/2018

To

Ar. Kanchan Atnurkar,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 31,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



FILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC55/ 386 /2018-19

BNCA

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
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BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email-mail@bnca.ac.in

Date: 04/07/2018

To

Ar.Yash Joshi,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 28,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DI/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DI/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received
04/07/2018



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI:MEMBER
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ACADEMIC IMPACT



DR. BHANUBEN NANAVATI
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FOR WOMEN

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www.bnca.ac.in, mail@bnca.ac.in
Ph. +91 20 25474062, 25474437

Ref. BNCA/CC56/ /2021-22

Date: 18/12/2021

To
Ar. Amruta Garud,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college as per the decision taken in CDC held on 24/11/2021 and 07/12/2021.

Your appointment will be on the Core-Contract Basis for the period **03.01.2022 to 30.04.2022** (or as per SPPU notifications at a later date) or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of Rs. **60,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

✓

Name of the Faculty: Ar. Amrta Garud (Asst. Professor)

6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.
8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received and accepted.





MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI:MEMBER
UNITED NATIONS
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DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

Cummins College Road
BNCA Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, Email:mail@bnca.ac.in
Ph.+91 20 25474052, 25474437

Ref. BNCA /V38/2021-22

Date: 10/06/2021

To
Ar. Siddhi Joshi
Pune

Subject: - Appointment for the Academic Year 2021-2022 for B. Arch.

Dear Sir / Madam,

Greetings from BNCA!

We are pleased to appoint you as visiting faculty member for the academic year 2021 - 2022 for B. Arch. in the subject/s as per details mentioned below.

Course	Term - I	Term - II
B. Arch.	15.06.2021 to 25.10.2021 (as per SPPU Academic Calendar)	10.11.2021 to 05.05.2022 (as per SPPU Academic Calendar)

We offer you a remuneration of Rs. 400/- per 45 minute period engaged by you. The details for periods allotted to you are as follows.

Division	Year	Subject	Day	Time	No of Lectures	Total Lectures
A	3rd Year	RIA I**	Thu	08.00 AM to 11.15 AM	4**	4
D	3rd Year	Elective I (Contemporary)*	Mon	08.00 AM to 11.15 AM	4*	

Name of the Faculty: Ar. Siddhi Joshi

You are requested to peruse the guidelines below.

- 1) Honorarium is paid only for the lectures engaged. The maximum honorarium paid does not exceed the payable amount commensurate with the maximum lectures per term allotted to the particular subject.
- 2) The biometric attendance and the signed register entries with all details filled will form the basis of payment. Accounts for each month are closed at the end of the month only.
- 3) Full day site visits and settlement studies with pre sanction from the Academic Head are remunerated at Rs 1000/- per day. For payment purposes, only 5 day long tours are considered.
- 4) Subject meetings, discussions, assessment, and examinations are considered a part of the course and are not paid separately.
- 5) Your monthly honorarium will be credited to your bank account on or before the 10th of each month, subject to completion of all formalities like completing the register entries and recording the biometric attendance. You are requested to submit your existing bank account details with PAN Card no. to the accounts dept. of BNCA to which you would like your remuneration to be credited.
- 6) You are also requested to submit your updated CV and documents at the beginning of the term for submission to the COA, AICTE report.
- 7) As per our academic policy, every teacher/ team has to submit a teaching plan with a submission schedule before commencing classes. Teachers are also required to prepare a model question and answer bank for the subject/s they cover. You are requested to submit the same for your allotted subjects.
- 8) As part of BNCA, you can use the BNCA library as per its rules. You can also use all other facilities at BNCA. You are warmly invited for all the programs, lectures, events, gathering etc. held at BNCA and are encouraged to actively participate in all these activities.
- 9) You will be expected to devote time for CENTRAL ASSESSMENT of Answer books (CAP) conducted by SPPU, for which remuneration shall be per CAP guidelines paid separately.
- 10) Please submit personal data annexure 1 & annexure 2.
- 11) You are also expected to be present for various programs organized by the college and the Samstha.
- 12) CAP for SPPU is a mandatory duty under your appointment.



Dr. Anurag Kashyap
Principal



Dr. Sharvey Dhongde
Academic Coordinator



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT



DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA New Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, mail@bnca.ac.in
Ph.+91 20 25474062, 25474437

Ref. BNCA/CC42/ /2021-22

Date: 10/06/2021

To
Ar. Nilima Dhamal,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052. we are pleased to inform you about your appointment as a **Assistant Professor** in this college as per the decision taken in CDC/LMC held on 10/06/2021.

Your appointment will be on the Core-Contract Basis for the period **07.06.2021 to 30.04.2022** (or as per SPPU notifications at a later date) or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of ₹. **25,500/-** per month subject to the following conditions:

1. As per rules of the Samstha. your appointment is purely on temporary basis and your services stand terminated at the end of this period. without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college. should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.


6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.
8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC4/386 /2018-19



ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email-mail@bnca.ac.in

Date: 31/05/2018

To
Ar. Ketki Kadam,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 18,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture

Secretary
Maharshi Karve Stree Shiksha Samstha



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BNCA

**DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN**

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E-mail: mail@bnca.ac.in, www.bnca.ac.in

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA



Affiliated to Savitribai Phule Pune University.(SPPU)
University Affiliation No.: PU/PN/ARCH/109/1994.
Approved by:
*Council of Architecture.(COA)
*All India Council for Technical Education (AICTE)
*National Assessment & Accreditation Council(NAAC)

Ref. BNCA/CC28/2022-23/326A

Date: 10/06/2022

To
Dr. Avanti Bambawale,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as an **Assistant Professor** in this college as per the decision taken in CDC held on 30/05/2022.

Your appointment will be for the period **13.06.2022 to 12.05.2023** or till the selection by University panel whichever is earlier.

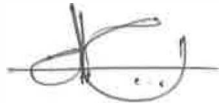
You are appointed on the **contract basis** within the pay band of **15600 – 39100 + AGP Rs. 6000** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Dr. Avanti Bambawale (Assistant Professor)

8. You are expected to have full awareness of NAAC/CoA/AICTE/NIRF as well as most importantly NEP (National Educational Policy of India). You shall remain personally responsible for, if any, lapses occurs due to the ignorance of the same.
9. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shikshan Samstha
Karvenagar, Pune - 52.



FILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



f. BNCA /CC16/386 /2018-19

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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

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Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in
Date: 31/05/2018

To

Ar. Shweta Albal,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 23,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA



Affiliated to Savitribai Phule Pune University.(SPPU)
University Affiliation No.: PU/PN/ARCH/109/1994.
Approved by:
*Council of Architecture.(COA)
*All India Council for Technical Education (AICTE)
*National Assessment & Accreditation Council(NAAC)

BNCA

DR.BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

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Ph: +91 20 25474062 / 25476966
E-mail:mail@bnca.ac.in, www.bnca.ac.in

Ref. BNCA/CC37/2022-23/326A

Date: 10/06/2022

To
Ar. Mandar Athavale,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as an **Assistant Professor** in this college as per the decision taken in CDC held on 30/05/2022.

Your appointment will be for the period **13.06.2022 to 12.05.2023** or till the selection by University panel whichever is earlier.


You are appointed on the **contract basis** within the pay band of **15600 – 39100 + AGP Rs. 6000** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Ar. Neil Kolhatkar (Assistant Professor)

8. You are expected to have full awareness of NAAC/CoA/AICTE/NIRF as well as most importantly NEP (National Educational Policy of India). You shall remain personally responsible for, if any, lapses occurs due to the ignorance of the same.
9. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shikshan Samstha
Karvenagar, Pune - 52.

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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94

COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref: BNCA/327/2014

Date: 16/05/2014

To

Er. Jayant Pathwardhan
Pune

Subject: Appointment as regular employee

Dear Sir / Madam

The Management is pleased to confirm you as a **Assistant Professor** with effect from 16th May 2014. You will be paid basic salary of **Rs. 45,000/-** with a pay scale of **Rs. 15600 – 39100/-** (Grade pay – Rs. 6000) besides other allowances if any as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

1. Notwithstanding the pay scale given above annual increments will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the management in case your work / conduct is not found up to the satisfaction.
2. You will work within the frame-work of organizational structure policies and directions as may be given to you by Management / College from time to time. You will have to do extra work for extra-curricular activities. But you should have to take prior permission for such work of other institutions.
3. You will be full time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear in any other examination or test without prior permission of the Management in writing.
4. You may be transferred to any Section/Department/Unit or branch of samstha or college either existing or to the one which may come into existence in future.

5. You will not give to anyone, in any manner particulars details or any of the research process, or administrative and / or organizational matter of confidential nature, to which you come across during the course of your employment with the management.
6. In case residential accommodation is provided to you will be bound to handover the vacant possession of the premises as and when so required by the management and in the event of any resistance or reluctance to adhere to the orders thereto, you will be liable for disciplinary action including termination of your services without holding any enquiry.
7. Your appointment and continuation in employment will always be subject to your remaining physically and mentally fit and capable and alert. The management may send you for medical check-up / examination to any Doctor/Registered Medical Practitioner at any time during the course of employment. The decision of the doctor in this behalf shall be final and binding upon you.
8. The management may terminate your appointment without assigning any reason, after giving three months' notice or payment of three months' salary in lieu thereof. Similarly you will be required to give three months' notice or three months' salary before leaving the service. The management has right to adjust this amount and other dues from your full and final payment.
9. Your address as given in your application to employment will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the management / College about the same in writing within three days.
10. Your absence for continuous period of 8 days (including absence when leave though applied for but not granted) or overstay for a period of 8 days after expiry of leave, will entail loss of lien on the job and your services shall automatically come to an end without any notice or intimation to you by the Management / College. The Management will presume that you have abandoned the employment of your own accord and you shall be liable to give three months salary in lieu of notice for abandoning the service in such a manner.
11. Sanction of earned and privilege leave will depend upon the exigencies of work shall be at the discretion of the management. For getting such leave it shall be your duty to apply in advance and seek prior permission for such leave. Similarly, for extension of leave, an application will have to be given in writing well before the expiry of the leave originally sanctioned. While submitting such application for leave you will have to state the reason for extending leave along with your full address during the leave period. In case it is found at any time that the reason stated for leave were false, you will be liable for discharge / dismissal from service.
12. Sanction of sick leave will be subject to the production of sickness certificate of a Doctor from Govt. or duly qualified medical practitioner, acceptable to the Management. Proper leave application must be submitted immediately upon falling sick together with medical

certificate. On returning from sick leave, if it is found you are not medically fit you will not be allowed to resume duty until you are completely recovered from sickness and on production of certificate of fitness from the Medical Practitioner acceptable to the Management.

13. You will abide by the Maharashtra University Act, 1994 Statute, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University and State Government from time to time.
14. You will abide by verified standing orders, Rules and regulations, Condition of services as applicable from time to time governing the conduct and disciplinary matter pertaining to the employee of the Management.
15. In case any misconduct is alleged against you, the management at any time when so considered necessary may suspend you without payment of any allowances or wages during the period of suspension. (Or you may be entitled to suspension / subsistence allowance) in case after enquiry you are exonerated of the charges, you will be paid full salary for such suspension period.
16. You are also expected to be present for various programs organized by the college and the Samstha.
17. CAP for SPPU is a mandatory duty under your appointment.
18. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

This letter is being sent to you in triplicate. Please return two copies duly signed by you in token of acceptance of the above terms and conditions.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune – 4110 52.

Centenary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO KESHAV KARVE

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref./BNCA / 311 / 2002-03

Date : 9th Sep. 2002

To

Ms. Vasudha Gokhale

Subject : Appointment Order for the post of a Professor

Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Professor in this college. Your appointment will be for this academic term i.e. 1st Dec. 2002 to 1st Dec. 2003 and will be effective from 1st Dec. 2002. You are appointed with a consolidated pay of Rs. 15,000.00 per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis for the period of 1 year i.e. from 1.12.02 to 1.12.03 and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

KARVENAGAR, PUNE 411 052 Phone No. 331967, 368975 FAX : -0212- 365869

- Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.
- (Donations to Samstha are exempted under Section 80 G of the Income Tax Act 1961)



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94

DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
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Ph.+91 20 25474062, 25474437



Ref. BNCA/CC24/418A/2019-20

Date: 30/05/2019

To
Ar. Bhagyashree Chutake,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **03.06.2019 to 30.04.2020** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 27,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Ar. Bhagyashree Chutake (Asst. Professor)

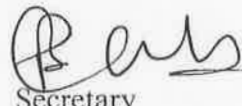
8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal



Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
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Date: 31/05/2018



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC2/386 /2018-19

To
Ar. Shruti Ramtirthkar,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 14,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



UNAI:MEMBER
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f. BNCA /CC15/ 386 /2018-19



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
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Email-mail@bnca.ac.in
Date: 31/05/2018

To
Ar. Siddhi Pawar,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **01.07.2018 to 30.04.2019** ✓
● or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of Rs. **32,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)



Ref. BNCA/804/2012

Date:14/12/2012

To
Prof. Swapnil Gawande
Pune.

Subject : Appointment Order for the post of Assistant Professor.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the core contract basis for the period from 17th December 12 to 30th April 2013.

You are appointed on consolidated pay of Rs. 30,000/- per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



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Ref. BNCA /499 A /2017



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Karve Nagar, Pune - 411052,
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Email-mail@bnca.ac.in

Date: 05/06/2017

To
Ar. Neeraja Hingne
Pune.

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs.35,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Original
Received on 29/06/17



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.: PU/PN/ARCH/109/94



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ACADEMIC IMPACT

f. BNCA /CC51/ 386 /2018-19



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

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Ph. +91 20 25474062, Fax. 25474437,
Email: mail@bnca.ac.in
Date: 31/05/2018

To
Ar. Sanket Jain,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 29,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received.



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)



Ref. BNCA / 589/2011

Date : 06/06/2011

To
Prof. Yatin Moghe
Pune.

Subject : Appointment Order for the post of Lecturer.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college.

Your appointment will be on the core contract basis for the period :-

- i) First Term - 6th June 2011 to 30th October 2011
- ii) Second Term- 28th November 2011 to 15th April 2012.

You are appointed on a core contract basis and on consolidated pay of Rs. 12,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.


Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52

KARVENAGAR, PUNE 411 052. ● TEL. : 25471967, 25478975 ● FAX : 020-25474534
● E-MAIL : mksssho@vsnl.net ● Website : www.maharshikarve.ac.in

● Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.
● Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961


BNCA

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AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO. PU/PN/ARCH/109/94


 UNAI MEMBER
 UNITED NATIONS
 ACADEMIC IMPACT

Ref: BNCA/2 A /2018

Date: 01/01/2018

 To
Kaushik Sardesai

Subject: - Appointment for the Academic Year 2017-18 for M. Arch Digital

Dear Sir,

Greetings from BNCA!

 We are pleased to appoint you as visiting faculty member for the academic year 2017 – 2018 for M. Arch. in the subject/s as per details mentioned below.

Course	Term I	Term II
M. Arch	--	01/01/2018 – 01/05/2018

We offer you remuneration of Rs. 500/- per 45 minute lecture period engaged as per the following guidelines:

The details of your assignment are as follows:

Year	Sem	Subject	Day	Time	No. of lectures/ studios per day
1 st	II	Analysis Softwares	Tuesday	10.00 am – 1.45 pm	5

You are requested to peruse the guidelines below.

1. Honorarium is paid only for the lectures engaged. The maximum honorarium paid does not exceed the payable amount commensurate with the maximum lectures per term allotted to the particular subject.
2. The biometric attendance and the signed register entries with all details filled will form the basis of payment. Accounts for each month are closed at the end of the month only.
3. Full day site visits and settlement studies with pre sanction from the Academic Head are remunerated at Rs 1000/- per day. For payment purposes, only 5 day long tours are considered.
4. Subject meetings, discussions, assessment, and examinations are considered a part of the course and are not paid separately.
5. Your monthly honorarium will be credited to your bank account on or before the 10th of each month, subject to completion of all formalities like completing the register entries and recording the biometric attendance. You are requested to submit your existing bank account details with PAN Card no. to the accounts dept. of BNCA to which you would like your remuneration to be credited.
6. You are also requested to submit your updated CV at the beginning of the term for submission to the COA report.
7. As per our academic policy, every teacher/ team has to submit a teaching plan with a submission schedule before commencing classes. Teachers are also required to prepare a model question and answer bank for the subject/s they cover. You are requested to submit the same for your allotted subjects.
8. As part of BNCA, you can use the BNCA library as per its rules. You can also use all other facilities at BNCA. You are warmly invited for all the programs, lectures, events, gathering etc. held at BNCA and are encouraged to actively participate in all these activities.
9. You will be expected to devote time for CENTRAL ASSESSMENT of Answer books (CAP) conducted by SPPU, for which remuneration shall be per CAP guidelines paid separately.
10. Please submit personal data annexure 1 & annexure 2.



Dr. Anurag Kashyap
Principal



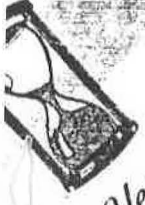
Dr. Shubhada Kamalapurkar
Academic Head



Prof. Dhanshree Sardeshpande
HOD M.Arch (Digital)

P.S. 1. Sir/Madam you are requested not to leave the teaching programme midway in the semester. So also you are requested to inform in advance to continuation of your candidacy for the next semester teaching programme before the end of this present semester to Academic Head.

2. If you have submitted annexure 1 and 2 previously, please do not submit again



Anniversary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO KESHAV KARVE

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA

Ref./BNCA / 392/2002-03 (FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Date : 9th Sep. 2002

To

Mrs. Sujata Karve

Subject : Appointment Order for the post of a Asst. Professor

Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Asst. Professor in this college. Your appointment will be for this academic term i.e. 1st Dec. 2002 to 1st Dec. 2003 and will be effective from 1st Dec. 2002. You are appointed with a consolidated pay of Rs. 12,000.00 per month subject to the following conditions :

4. As per rules of the Samstha, your appointment is purely on temporary basis for the period of 1 year i.e. from 1.12.02 to 1.12.03 and your services stand terminated at the end of this period, without any notice.
5. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
6. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
Samstha
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shikshan Samstha

Karvenagar, Pune - 52.

Recd.
S. Karve

KARVENAGAR, PUNE 411 052 Phone No. 331967, 368975 FAX :-0212- 365869

- Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.
- (Donations to Samstha are exempted under Section 80 G of the Income Tax Act 1961)



Estd: 1896
Founder: Maharshi Dhando Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)

Ref: BNCA / /2012

Date: 30/11/2012

To
Prof. Prajakta Dalal (Kulkarni)
Pune.

Subject : Appointment Order for the post of Assistant Professor.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the core contract basis for the period from 3rd December to 30th April 2013.

You are appointed on consolidated pay of Rs. 30,000/- per month subject to the following conditions :

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

received
31/11/2012

KARVENAGAR, PUNE 411 052, ● TEL.: 25471967, 25478975 ● FAX : 020-25474534
● E-MAIL : mksssho@vsnl.net ● Website : www.maharshikarve.ac.in

● Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950
● Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94

BNCA

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email: mail@bnca.ac.in
Date: 31/05/2018



Ref. BNCA /CC40/386 /2018-19

To
Ar. Rahul Nawale,
Pune

Subject: Appointment order for the post of Associate Professor

Dear Sir/Madam,


With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Associate Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **01.07.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 40,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DI/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal 
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve

“शीलं परं भूषणम्”



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA /3271/2007-08

Date :13/07/2007

To
Ar. Swati Sahasrabudhe
Pune.

Subject : Appointment Order for the post of Asst. Professor for M. Arch.

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Asst. Professor in this college. Your appointment will be for one year from the date, you resume your duties.

You are appointed with a scale of Rs. 12,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice and your previous pay scale will be protected.
2. After expiry of this period your services will be continued subject to your performance during this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. Your appointment is made subject to approval from the University of Pune for the above post in M. Arch. dept.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA



Affiliated to Savitribai Phule Pune University.(SPPU)
University Affiliation No.: PU/PN/ARCH/109/1994.

Approved by:

*Council of Architecture.(COA)

*All India Council for Technical Education (AICTE)

*National Assessment & Accreditation Council(NAAC)

BNCA

DR.BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

Gate No:04, BNCA Campus,
Cummins College Road,
Karve Nagar, Pune 411 052.
Ph: +91 20 25474062 / 25476966
E-mail:mail@bnca.ac.in, www.bnca.ac.in

Ref. BNCA/CC56/2022-23/326A

Date: 19/09/2022

To
Ar. Snehal Mijar,
Pune

Subject: Appointment order for the post of Associate Professor

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as an **Associate Professor** in this college as per the decision taken in CDC held on 30/05/2022.

Your appointment will be for the period **19.09.2022 to 18.08.2023** or till the selection by University panel whichever is earlier.


You are appointed on the **contract basis** within the pay band of **37400-67000 + AGP** **Rs. 9000** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Ar. Snehal Mijar (Associate Professor)

8. You are expected to have full awareness of NAAC/CoA/AICTE/NIRF as well as most importantly NEP (National Educational Policy of India). You shall remain personally responsible for, if any, lapses occurs due to the ignorance of the same.
9. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shikshan Samstha
Karvenagar, Pune - 52.

Received & Accepted
S. Mijar
4 Oct 22



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref: BNCA/ 206 / 2018

ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI

COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Date : 02/04/2018

To,
Ar. Anupama Khatavkar
133, Bldg No 11, Flat 20, Anand Nagar,
Paud Road, Pune 411038

Sub:-Appointment to the post of Assistant Professor in Architecture

Dear Madam,

In response to our advertisement dated 28th Aug 2017 you had applied for the post of **Assistant Professor**. You were interviewed for the above post by the Selection Committee appointed by the Savitribai Phule Pune University, under Statute No. 415 of the Savitribai Phule Pune University.

We are pleased to inform you that Maharshi Karve Stree Shikshan Samstha has appointed you as **Assistant Professor MKSSS's Dr.Bhanuben Nanavati College of Architecture for Women, Karvenagar, Pune 411052** in the pay scale of **Rs. 15600-39100 with AGP of Rs. 6000 w. e. f. 02/04/2018** or the date of your joining. Your appointment is subject to the approval by the Savitribai Phule Pune University and it is also subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statues, Code of Conduct. Ordinances and Rules and Regulations laid down by the Savitribai Phule Pune University and State Government & Samstha from time to time.
2. **You are appointed in clear vacancy as a full-time Assistant Professor on probation for a period of two years w.e.f. 02/04/2018 to 01/04/2020 or from the date of your joining.**
3. You will be paid a basic pay of **Rs.16250/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance. House Rent Allowance and C.L.A. at the rates prescribed by the Samstha from time to time. In case, you are appointed for a period of more than one year, you shall earn annual increment as per rules and regulations of the Maharshi Karve Stree Shikshan Samstha.
4. **You will be the 'Excluded Employee' of the Employee's Provident Fund Scheme 1952 by virtue of Para 2 (F) as per the rules.**
5. Your appointment and salary shall be subject to the approval by the Savitribai Phule Pune University and Director of Technical Education.
6. You shall submit the certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.

Name:- Ar. Anupama Khatavkar
Post :- Assistant Professor

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of two Passport size, photographs, Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer, Relieving Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious diseases and that you are physically fit for employment on the staff of the college.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuition or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / Samstha.
13. You have to work for both shift of the College and your services are transferable to any other colleges / institutions run by the Samstha.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Samstha as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Samstha / University / Institute / College / Students.
16. You have to communicate your acceptance to the College within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Principal
Dr.B.N.College of Architecture
For Women, Karvenagar, Pune 52

Secretary
Maharshi Karve Stree Shikshan
Samstha, Karvenagar, Pune 52

Received.
A. Khatavkar
24/18



Estd : 1896
Founder : Maharshi Dhandoo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA (Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA / 407 / 2010

Date : 07/06/2010

To
Prof. Dhanashri Sardeshpande
Pune.

Subject : Appointment Order for the post of Lecturer.

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college.

Your appointment will be on the core contract basis for the period from to 7th June 2010 to 15th April 2011 for the academic year 2010-2011.

You are appointed on a core contract basis and on consolidated pay of Rs. 20,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period, Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Sr. No. - 59

“शीलं परं भूषणम्”



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA / 423 / 2010

Date : 07/06/2010

To
Prof. Dhruv C
Pune.

Subject : Appointment Order for the post of Lecturer.

Dear Sir,


With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Lecturer in this college.

Your appointment will be on the core contract basis for the period from to 7th June 2010 to 15th April 2011 for the academic year 2010-2011.

You are appointed on a core contract basis and on consolidated pay of Rs. 18,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.


Principal

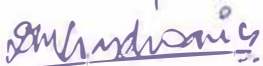
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received

04/06/10



KARVENAGAR, PUNE 411 052. ● TEL. : 25471967, 25478975 ● FAX : 020-25474534
● E-MAIL : mksssho@vsnl.net ● Website : www.maharshikarve.ac.in

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Sr. No. - 60



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA New Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, mail@bnca.ac.in
Ph.+91 20 25474062, 25474437



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA/CC55/418A/2019-20

Date: 29/11/2019

To
Ar. Supriya Dhamale
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period 16.12.2019 to 30.04.2020 or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of Rs. 40,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Ar. Supriya Dhamale

8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary
Maharshi Karve Stree Shiksha Samstha

Sr. No. - 61

“शीलं परं भूषणम्”



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)



REG. BNCA/27/2013

Date: 11/01/2013

To
Prof. Deva Prasad
Pune.

Subject : Appointment Order for the post of Assistant Professor.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college in M. Arch Digital Architecture department. Your appointment will be on the core contract basis for the period from 3rd Jan. 13 to 30th April 2013.

You are appointed on consolidated pay of Rs. 30,000/- per month subject to the following conditions

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shi sha Samstha
Karvenagar, Pune - 52.

Sr. No. - 62

“शीलं परं भूषणम्”



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA /१३३१/2010

Date :01/12/2010

To
Prof. Ravi Patwardhan
Pune.

Subject : Appointment Order for the post of Asst. Professor

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Asst. Professor in this college.
Your appointment will be on the core contract basis for the period from to 1st December 2010 to 15th April 2011.

You are appointed on the core contract basis and on consolidated pay of Rs. 25,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shikshan Samstha
Karvenagar, Pune - 52

KARVENAGAR, PUNE 411 052. ● TEL. : 25471967, 25478975 ● FAX : 020-25474534
● E-MAIL : mksssho@vsnl.net ● Website : www.maharshikarve.ac.in

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● Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961

Sr. No. - 63

“शीलं परं भूषणम्”



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA 739A/2010

Date :01/12/2010

To
Prof. Atul Rajwade
Pune.

Subject : Appointment Order for the post of Asst. Professor.

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Asst. Professor in this college.

Your appointment will be on the core contract basis for the period from to 1st December 2010 to 15th April 2011.

You are appointed on the core contract basis and on consolidated pay of Rs. 25,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shikshan Samstha
Karvenagar, Pune - 52

KARVENAGAR, PUNE 411 052. ● TEL. : 25471967, 25478975 ● FAX : 020-25474534
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- Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.
- Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961

2/12

"शीलं परं भूषणम्"



Estd. 1896
Founder: Maharshi Dhondo Keshav Karve

MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)

Ref: BNCA/360/2013

Date: 26/4/2013

Prof. Anshu Kulkarni
Pune

Subject: Appointment order for the post of Assistant Professor

Re: Local managing committee meeting held on 11th March 2013

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Asst. Prof.** in this college.

Your appointment will be on the core contract basis for the period 1st June 2013 to second term (i.e. up to 30th April) for the academic year 2013-2014, or till the selection by University whichever is earlier.

You are appointed on a core contract basis and on consolidated pay of Rs 44,400/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards art that goes into creating good Architecture.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



BNCA (55)

MAHARSHI KARVE STREET SHIKSHAN SAMSTHA
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052

www.bnca.ac.in
Ph: +91 20 25474062, Fax: 25474437
Email-mail@bnca.ac.in

Ref. BNCA / 1085 B /2016

Date: 19/12/2016

To
Ar. Mukta Deshpande
Pune.

Subject: Appointment order for the post of Assistant Professor for B.Arch

Dear Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as an Assistant Professor in this college w.e.f. 28.11.2016.

Your appointment will be on the core contract basis till the end of Term I of the academic year 2017-18, or till the selection by the University panel whichever is earlier.

You will be paid a monthly salary in the Pay band of **Rs.15600 + Rs.6000 (AGP) + Rs. 3400 Special Pay** totaling Rs. 25000/- (Total Rupees Twenty five thousand only per month) during this period subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. Your appointment may be terminated, at any time, by either side / party, by giving one months' notice or one month's pay in lieu of notice period.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present at BNCA as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

BNCA
ISO 9001:2008 CERTIFIED
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

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Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Ref. BNCA /1034 /2017

Date: 20/11/2017

To,
Sunita Bapat
Pune.

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam.

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 20/11/17 - 10/04/18 or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 20000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
Women, Karvenagar, Pune - 52.


Secretary
Maharshi Karve Stree Shiksha Samstha for
Karvenagar, Pune - 52.



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



Ref. : BNCA /479A/2017

BNCA

MAHARSHI KARVE STREET SHIKSHAN SAMSTHA
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN
BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph: +91 20 25474062, Fax: 25474437,
Email: mail@bnca.ac.in

Date: 01/07/2017

To
Ar. Mugdha Gandhi
Pune.

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Street Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the core contract basis for the period 01/07/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a core contract basis and on consolidated pay of Rs 22,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present at BNCA as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Street Shiksha Samstha
Karvenagar, Pune - 52.

Sr. No. - 68

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. BNCA/5298/2005

Date 10.12.2005

To.

Shri/Smt. Pawar Abhay Anil

Sub. : Appointment to the post of Lecturer
in Architecture (Subject)

Sir/Madam.

In response to our advertisement dated 12.09.2005 you had applied for the post of Lecturer.

You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Maharshi Karve Stree Shikshan Samstha's Dr. Bhanubhanavati College of Arch. College/Institute at Karvenagar, Pune 411052 in the scale of Rs. 8000-275-13500 with effect from 10.12.2005. Your appointment is subject to the following terms and conditions :

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of 15th April 2006 year(s) from the date of joining.
(b) Your appointment is purely temporary for a period of i.e. from to
- (c) Your appointment is on the leave vacancy for the period from to
- (d) The post is reserved for SC/ST
Since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining.
- (e) The post is reserved for SC/ST
Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.

/P.T.O.

Joined on 26/4/06

- (f) This is temporary vacancy caused by
Hence you are appointed full-time on purely temporary basis for a period of
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education & Research/Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications (M.Phil./Ph.D., M.D./M.S., M.D.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of—
- (i) Two Passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,


Secretary/Principal.

[UNIPUNE Mg. C.R. No. M-248/195, dt. 18-4-95] MKSSS Dr. Bhanuben Nanavati
College of Architecture For Women
Karvenagar, Pune - 411 052.



FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in

Date: 05/06/2017



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /479 A/2017

To
Ar. Shweta Gade
Pune.

Subject: Appointment order for the post of Assistant Professor at B.Arch

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 30,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



UNAI-MEMBER
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f. BNCA /CC53/ 386 /2018-19

FOR WOMEN
BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in
Ph. +91 20 25474062, Fax. 25474437,
Email-mail@bnca.ac.in
Date: 31/05/2018

To

**Ar. Devika Yadgikar,
Pune**

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 16,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA/CC12/418A/2019-20

Date: 30/05/2019

To
Ar. Sonali Indalkar,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **03.06.2019 to 30.04.2020** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 24,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Ar. Sonali Indalkar (Asst. Professor)

8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Ref. BNCA / /2017

Date: 01/08/2017

To
Ar. Manjiri Mahajan
Pune.

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the core contract basis for the period 01/08/2017 to end of first semester, or till the selection by University panel whichever is earlier.

You are appointed on a core contract basis and on consolidated pay of Rs 22000/- per month subject to the following conditions:


1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present at BNCA as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Anu Hinge
A.A.O


Sangita Mohokar
Head Clerk


Dr. Shubhada Kamalapurkar
Academic Head


Anupama Mahajan
Dy. Accountant


Ar. Manjiri Mahajan

Sr. No. - 73

“शीलं परं भूषणम्”



Estd : 1896
Founder : Maharshi Dhondo Keshav Karve



MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA
(Formerly Hingne-Stree Shikshan Samstha)

Ref. BNCA /GtV/2010

Date :07/06/2010

To

Prof. Rahul Chutake

Pune.

Subject : Appointment Order for the post of Asst. Professor

Dear Sir,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karve Nagar, Pune 411052, we are pleased to inform you about your appointment as a Asst. Professor in this college.

Your appointment will be on the core contract basis for the period from to 7th June 2010 to 15th April 2011 for the academic year 2010-2011.

You are appointed on a core contract basis and on consolidated pay of Rs. 25,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. After expiry of this period. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University.
3. With this appointment, you have been entrusted with the responsibility of ensuring that every girl passing out of our college, will have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Received
4/6/2010

KARVENAGAR, PUNE 411 052. ● TEL. : 25471967, 25478975 ● FAX : 020-25474534
● E-MAIL : mksssho@vsnl.net ● Website : www.maharshikarve.ac.in

● Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.
● Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961

A&D



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

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Email-mail@bnca.ac.in

Date: 05/06/2017



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA / 499 / 2017

To
Ar. Medha Gurjar
Pune.

Subject: Appointment order for the post of Assistant Professor at B.Arch

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a Assistant Professor in this college.

Your appointment will be on the Core-Contract Basis for the period 05/06/2017 to 30/09/2017, or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and on consolidated pay of Rs. 21,000/- per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.

Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



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MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email-mail@bnca.ac.in

Date: 31/05/2018

AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC49/ 386 /2018-19

To

Ar. Nikita Gurav,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.


Your appointment will be on the Core-Contract Basis for the period **01.07.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.


You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 32,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

Received
Gurav

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Principal 
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary
Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI: MEMBER
UNITED NATIONS
ACADEMIC IMPACT

DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

BNCA New Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, mail@bnca.ac.in
Ph.+91 20 25474062, 25474437

Ref. BNCA/CC54/418A/2019-20

Date: 29/11/2019

To
Dr. Neeti Trivedi
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052. we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **02.12.2019 to 30.04.2020** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 70,000** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college. should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.

Name of the Faculty: Dr. Neeti Trivedi

8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha

Received
Trivedi



AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO.:PU/PN/ARCH/109/94



UNAI:MEMBER
UNITED NATIONS
ACADEMIC IMPACT

Ref. BNCA /CC56/ 386 /2018-19



ISO 9001:2008 CERTIFIED

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE

FOR WOMEN

BNCA College Campus,
Karve Nagar, Pune - 411052,
www.bnca.ac.in

Ph. +91 20 25474062, Fax. 25474437,

Email-mail@bnca.ac.in

Date: 04/07/2018

To
Ar. Tapati Bhanja,
Pune

Subject: Appointment order for the post of Assistant Professor

Dear Sir/Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Assistant Professor** in this college.

Your appointment will be on the Core-Contract Basis for the period **04.06.2018 to 30.04.2019** or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 26,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.
6. You are also expected to be present as and when required.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.


Principal
Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.


Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

Tapati Bhanja
27th July .



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
AFFILIATED TO UNIVERSITY OF PUNE, AFFILIATION NO. PU/PN/ARCH/109/94

DR. BHANUBEN NANAVATI
COLLEGE OF ARCHITECTURE
FOR WOMEN

Cummins College Road
BNCA Campus, Karve Nagar, Pune 411052
www.bnca.ac.in, Email: mail@bnca.ac.in
Ph. +91 20 25474052, 25474437



Ref. BNCA/CC47/ /2021-22

Date: 29/09/2021

To
Ar. Vikas Bhosekar,
Pune

Subject: Appointment order for the post of Associate Professor

Dear Sir / Madam,

With reference to your application addressed to The Secretary, Maharshi Karve Stree Shikshan Samstha, Karvenagar, Pune 411052, we are pleased to inform you about your appointment as a **Associate Professor** in this college as per the decision taken in CDC/LMC held on 10/06/2021.

Your appointment will be on the Core-Contract Basis for the period **01.10.2021** to **30.04.2022** (or as per SPPU notifications at a later date) or till the selection by University panel whichever is earlier.

You are appointed on a Core-Contract Basis and consolidated pay of **Rs. 25,000/-** per month subject to the following conditions:

1. As per rules of the Samstha, your appointment is purely on temporary basis and your services stand terminated at the end of this period, without any notice.
2. Your services may be terminated in case of unsatisfactory performance or any misconduct on your part or if your post is not approved by University without any notice.
3. Your appointment is made subject to unavailability of suitable SC/ST/DT/NT/OBC/SEBC candidate and therefore this is temporary. Your services may be terminated without any prior notice when a suitable SC/ST/DT/NT/OBC/SEBC candidate is available.
4. One month advance notice or one month salary is compulsory for the employee who wants to resign.
5. With this appointment, you have been entrusted with the responsibility of ensuring quality education. Every student passing out of our college, should have a keen eye & an imaginative bent of mind towards all that goes into creating good Architecture.

Name of the Faculty: Ar. Vikas Bhosekar (Asso. Professor)

6. You are also expected to be present for various programs organized by the college and the Samstha.
7. CAP for SPPU is a mandatory duty under your appointment.
8. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as excluded employee as per Section 2(f) of The Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the terms and conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.



Principal

Dr. Bhanuben Nanavati College of Architecture
for Women, Karvenagar, Pune - 52.



Secretary

Maharshi Karve Stree Shiksha Samstha
Karvenagar, Pune - 52.

